



31<sup>st</sup>

# Annual General Assembly

July 12, 13, 14, 2017 • Kwah Hall



**We Challenge the Future**

**Nusde huba soo cho 'utso'oot'en**

# ANNUAL GENERAL ASSEMBLY

## RULES OF CONDUCT AND DEBATE

Our Annual General Assembly is a time for our community to come together and listen to reports from Council and Staff and to make recommendations for improving our programs, services, communications and community interactions. This is also a time to celebrate our successes and to honor people for their accomplishments.

Staff are bound to follow the policies and procedures that are in place, whether they are our own or from our funding sources. In order to ensure we have a positive and respectful assembly, there are some rules that will be followed during the AGA.

No verbal abuse or personal attacks on presenters will be tolerated. The auditors, staff and Council are here to serve the community and will be happy to listen to ideas and recommendation on how to improve.

Resolutions can be presented but are contingent on the organization's ability to follow through – such as budgets, personnel, policy, law.... and will go to the Council table in September 2017.

Any personal issues cannot be addressed as the Staff are bound by their confidentiality agreements. If you wish to have your personal issue addressed, you MUST sign a permission of disclosure waiver for the staff to disclose your personal information, **before** presenting the issue.

**Thank you for your cooperation and let's have a great Annual General Assembly!**





# 31<sup>st</sup> Annual General Assembly

## July 12, 13, 14, 2017 • Kwah Hall

### DAY 1 July 12

- 8:00 am Continental Breakfast
- 9:15 am Nak'azdli Natural Resource
- 10:15am Break
- 10:30 am Nak'azdli Health Center
- 1:00 pm Finance Department, Deloitte Auditors
- 2:15 pm Break
- 2:30 pm Nak'azdli Whut'en Trust
- 3:00 pm NETS
- 5:00 pm Community Dinner & Awards

### DAY 2 July 13

- 8:00 am Continental Breakfast
- 9:15 am Nak'azdli Development Corporation
- 10:15am Break
- 11:00 am Nak'azdli Education/ Daycare
- 1:00 pm Social Development
- 2:30pm Break
- 2:45pm COO, Chief & Council
- 3:40pm Carrier Sekani Tribal Council
- 6:00 pm The Git Hayetsk Dancers

### DAY 3 July 14

- 8:00 am Continental Breakfast
- 9:15 am Nak'azdli Alternate Justice
- 10:15 am Nak'azdli RCMP Liaison
- 10:45 am Break
- 11:00 am Nak'azdli Elders Society
- 1:00 pm Capital, Lands and Housing
- 2:45pm Break
- 3:00pm Recommendations

### FEATURED ENTERTAINMENT

#### THE GIT HAYETSK DANCERS

JULY 13 • 6 pm • Kwah Hall



Git Hayetsk means the people of the copper shield in Sm'algayax which is spoken by the Nisga'a, Tsimshian, and Gitksan Nations. Our dancers are bonded by their common ancestry to the Sm'algayak speaking peoples with distinctions in their family ties to the Haida, Tlingit, Haisla, and Musqueam Nations. Our home and ancestral villages are located in Southeast Alaska, Vancouver BC and along the coastline of the Terrace-Prince Rupert area including the Nass and Skeena Rivers.

**Nak'azdli Whut'en**  
*We Challenge the Future.*

Nak'azdli Whut'en

[www.nakazdli.ca](http://www.nakazdli.ca)

For more information, contact

Alyssa Krause, Event Coordinator

[events@nakazdli.ca](mailto:events@nakazdli.ca)

(250) 996-7171

# Annual General Assembly Community Dinner & Awards



July 12 • 5:00pm • Kwah Hall





Please bring your own  
Plates & Cutlery

**Nak'azdli Whut'en**  
*We Challenge the Future.*



For more information, contact  
Alyssa Krause, Events Coordinator

 Nak'azdli Whut'en

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# Administration



**H**adi Nak'azdli Whut'enne,

First and foremost, I would like to acknowledge and Thank the Elders, Youth, Traditional leaders and Elected leader for putting aside your busy schedule to join us for the next 3

days for the 31<sup>st</sup> Annual General Assembly. I was told that we do not have a theme this year, which I find odd, as each year we join to Celebrate the AGA based on a Theme. This is my 1<sup>st</sup> AGA as the Chief of Nak'azdli Whut'en and I am honored to serve our Nation.

I respectfully ask from you, the membership, to please be respectful to the staff and to the people in attendance. Let's make this a memorable event, one that we will all remember in a good way, like always. The AGA is a time our community gathers together to get updates on what the services that the departments provide to our membership on behalf of INAC.

In the past year there has been a lot of issues at the forefront and many of those have been very distracting and emotional for everyone. Please be patient, as there is policy and processes that need to be adhered to. There are many things to consider in many of the situations we are faced with.

Change is a scary thing for many people and many do not like change. If you look at our mis-

sion statement, "*we challenge the future*", what exactly does that mean? For me it means to assist our community and the members to become the best; that we work in Unity to reach higher than we ever imagined.

The organization works hard to assist members with services that Nak'azdli must offer. We cannot solve all the issues that the members bring forward but we do our best. We have policies and processes that we need to adhere to, it may not be to the liking of many, and you may not be getting the answers you want or you don't like the answer you get, but we do have to follow rules also.

Members need to get involved and engaged by joining committees, or whatever it is, to help with solving the many issues we face and to assist in making the changes you want. Yes, we the Elected officials need to hear these concerns and we do our best to assist in resolving them but we need the help of the membership in solving them.

So please, I encourage you to get out and get involved, or better yet I challenge you.

Let us embrace the changes and challenge the future together as a united community.

Now let's enjoy the good food, the great company and the information that is provided by the departments.

**Chief Alexander McKinnon**



**T**hank you for coming out to our Annual General Assembly. This has been a very busy and trying year.

In the past year we have had Nicholette Prince and Michael Frank as Chief Operating Officers (COO). I am currently the acting COO until the end of July. My hope is we will have someone coming in to take the position by then or early in August.

Although I haven't been here very long I have been busy getting things moving forward. I have re-introduced the weekly staff meetings and am trying to touch base with the managers. Communication is key for our staff and Council as we have some work ahead of us.

TLC Solutions was contracted for IT services and has installed a fiber optic system for the Band Office, Kwah Hall and the Health Centre. My understanding is they want the Band to look for funding to become an internet provider for the community. That might be sometime in the future if the funding becomes available and a solid business plan is developed.

There have been changes in staff and some restructuring plans have been left hanging, but I'm

**H**adi Membership!

My name is Rhoda Gregg. My parents are the late Walter & Donna Prince. I belong to the Lhts'umusyoo Clan. I am married to Jay Gregg & we have 2 sons, Landon & Donovan.

I have been the Council Secretary since August 24, 2015. This was a new position when I took it on & has proven to be a very busy one! I like the challenges of taking care of Nak'azdli Whut'en Chief & Council's demanding schedules. The Chief & Council team are very busy throughout the whole year. I have met a lot of interesting people along the way & have learned a lot about

leaving that issue for the new COO. I just hope that the communication is strong when the planning starts.

I am sure there will be a lot of questions about the events and decisions of this past year and I will attempt to answer them to the best of my knowledge.

I am not going to be taking on a lot of new things in this position as I still have to deal with the CHL duties.

I would like to acknowledge the management and staff of all Nak'azdli administration and ventures for their commitment to doing their best for Nak'azdli.

Again, I want to thank Nak'azdli administration for the many opportunities they have given me and I have given my best effort to doing a good job. I am going to enjoy semi-retirement and I wish nothing but good things for the community of Nak'azdli.

Respectfully,

**Aileen Prince, Chief Operating Officer**

how all the different departments in the organization work. It is a joint effort to keep things running smoothly between Chief & Council and all their counterparts. There are many exciting ventures coming in the near future & opportunities for our members to get out there & be part of it all!

If you should have any requests/inquires for Chief & Council please do not hesitate to call me at 250-996-7171 or email me at [council@nakazdli.ca](mailto:council@nakazdli.ca).

Have a safe & fun summer!

**Rhoda Gregg, Council Secretary**



**H**adi Nak'azdli:

I hope you are all having a good start to your summer. Another year has come and gone and I would like to update the community on the last year in the Administration Department.

A lot of my job includes the day to day operations of the administration side of our band office. I am the supervisor to the administration staff whom are: Leona Thomas, Receptionist, Katie Middleton, Records Management Clerk, Sharon Aslin, Office/File Assistant, Candace Erickson, Travel Secretary & Membership Clerk and Alyssa Krause, Events Assistant. I would like to take this time to acknowledge the dedication that they all give to Nak'azdli year after year as we cannot carry out many of the day to day functions without them.

Some highlights that I would like to inform you about include the onboarding of our new IT Provider, TLC Communications. They are a province-wide company that has worked with many First Nations bands across BC to manage and promote their community's IT infrastructure as well as build capacities and put members to work by providing them with the education and training needed in order to take over the more hands-on IT needs. In the end, we are looking at building Nak'azdli's own communications company which will result in band members being trained in this field when the time comes. We've also

switched our internet service provider to fiber optics internet, which in turn, created the foundation for a communications company. We are currently in the process of connecting all our out-buildings to the main office with our IT connection relocated to Kwah Hall.

### Receptionist:



**Leona Thomas**, receptionist for Nak'azdli Whut'en and Membership Clerk Alternate. This position is very busy and it's good to know what the different departments are

responsible for as this makes it easier to direct clients who come in or call in to get the assistance they need in a fast, proficient manner. In August 2017, Leona (back-up membership position) will be the Membership Clerk for two days a week, while Candace Erickson is on Maternity Leave. She has spent some time with Candace learning the Membership routine, being introduced to her contacts at INAC and familiarizing herself with the paperwork required for this department. She is looking forward to working in this Department and serving the membership.

### Events & Communication:



**Cassandra Thomas** has been working for Nak'azdli Whut'en since October 2016 as the Communications Assistant. Communications is a busy department, we are always working on material to promote Nak'azdli

Whut'en's continuous and ongoing events. A part of her position is undertaking the Dustl'us, which has been reduced to a bi-monthly print, taking photos at events, updat-



ing the website, creating & distributing posters in the community as needed. She also supports **Alyssa Krause** in the Event's department when there is a big event to organize.



It's been another crazy year with lots happening in the events department. We've had tons of community events in the

last year, and we are always looking for assistance, so if you would like to volunteer your time or come and help with Events please see Alyssa. Bingo is done for the summer and will resume in October 2017. In the fall, there will be 4 bathrooms built at the lease lots and are currently seeking different options for hooking up power, building picnic tables and hopefully a gazebo. We currently have a full time grounds keeper out at the Lease Lots, which is working out great! The concession in Kwah Hall will be going out for tender in the near future, which will include all the catering for events, meetings, etc.

### **Travel/Membership:**



**Candace Erickson** in the travel department is always busy preparing and processing Nak'azdli staff travel from all the band's departments. Some updates from the membership department include updating individual files

(band members), which includes up to approximately 1900+ files, as well as updating death records. Status Card distribution have had a change in the Northern BC region, which resulted in restricting our region to only 10,000 cards. This means fewer cards distributed to each band therefore resulting in longer wait times in between receiving new status cards, so we apologize for that. Since filling

this the position of IRA in 2015, there was a request to form a membership committee, which unfortunately didn't work out and had to be cancelled upon request of Chief & Council due to lack of diversification of band member interest in that particular committee. I believe the membership code will need to be reviewed in the near future again by the Nak'azdli membership. With respect to the pending transfer requests, Chief & Council would like a review panel to examine the transfer requests rather than a committee arrangement, therefore transfer requests are at a standstill further direction from Chief & Council.

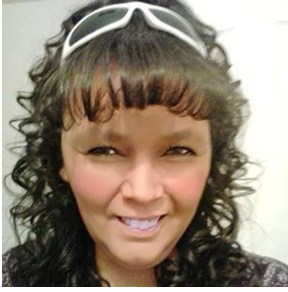
### **File Management:**



**Katie Middleton** is the Records Management Clerk. While here, she organizes and manages all of the Band's outgoing files and documents. In the past, we have worked with Xerox in hopes of transforming our document file management system, but unfortunately had faced many obstacles. After

much deliberation, the organization decided to make a more positive and successful switch to Ricoh Canada, which is a First Nations owned company to aid in a better supported file management system. We are excited for the new transition and eager to start a new working relationships with Fraser Valley Office staff. The main objective is for Nak'azdli Whut'en to become paperless for a more efficient and framed organization. We're all looking forward to Nak'azdli's paperless future!

### **Office/File Assistant:**



**Sharon Aslin** works in the administration department along with all other departments assisting with administrative work as needed. She is a great asset to our team and is a very dedicat-

ed employee to Nak'azdli and enjoys her job. Musi Sharon.

### **Janitorial:**



**Ludale Prince** is the supervisor in the janitorial department. Their department consists of three full-time and two on-call janitors that work for all the band buildings. They do amazing work and are always very busy day to day. If you ever

see them in the community, commend them for their hard work they do behind the scenes. Musi.

### **Nak'azdli's Janitorial Staff:**

- **Euphrasia Quewezance**
- **Doreen Prince**

This concludes my report for the administration department of Nak'azdli Whut'en. I would like to wish you all a very safe and happy summer. I wish you all a well and prosperous summer while you prepare your traditional foods for the winter months.

Awet' Za

**Rolene Sam**

**Executive Assistant/Office Manager**

**H**adi Nak'azdli Whut'enne:

I would like to welcome you all to the 2017 Annual General Assembly. It's been another busy year in the finance department.

I would like to thank my hard-working, dedicated staff for another successful year. Michelle Boschman, Payroll Clerk has taken on a lot of additional work throughout the past year with the many changes we've undergone, however she enjoys her job here at Nak'azdli and we are grateful for her. Geo Joseph, Accounts Receivable Clerk is one of our new additions to the team. He is always open to learning new things and enjoys his time here. Ashton Olfert, Finance Clerk is the newest addition whom recently moved here from the Okanagan. Ashton is very meticulous and takes pride in her work, which is something we can all enjoy when it comes to the busy department of Finance. Last but not least, David Tibbetts has joined us as our summer student who will be learning lots and gaining practical experience before returning to school in the Fall.

**Finance & Audit Committee Update:** We are currently in the ongoing process of finalizing the "Finance & Audit Committee". This is a requirement of Nak'azdli Finance in order to be in compliance with the FNFMB Financial Administration Law that we are currently governed under. Some variations include having the Committee make recommendations to Chief and Council around budgets, reviewing and discussing monthly financial statement, in addition to any concerns from the finance department.

**Annual Audit** - We have wrapped up our annual audit, working closely with Deloitte. This com-



ing fall, the finance & audit committee will be sending out a request for proposal to renew our Auditing Firm. This is to keep from any conflicts arising, which can result in staying with one firm for a certain number of years.

**CIBC Closure:** As you are all aware the CIBC branch in town is closing in October 2017. We are working closely and diligently with the branch to make this a smooth transition as possible in terms of what our needs and our members needs are. In order to assist with that transition, we have prepared some workshops with CIBC, Susan Bolton, “Aboriginal Financial Specialist” that will be here for the week of July 10th. I would like to encourage everyone to take advantage of her services as it is to help members with a wide range of topics when it comes to finances.

**Staffing Levels:** Our team is growing and we are in need of an Accounts Payable Clerk, which we are in the process of posting the job.

Musi to all & I hope you all have a safe and happy summer.

### **Valerie Pierre, Finance Manager**

**Geo Joseph** is an Accounting and Finance Diploma graduate from the College of New Caledonia, Prince George. Geo was born in the tropical southern state of India called Kerala in 1992. He received his Bachelors Degree in Commerce from Mahatma Gandhi University in 2014.

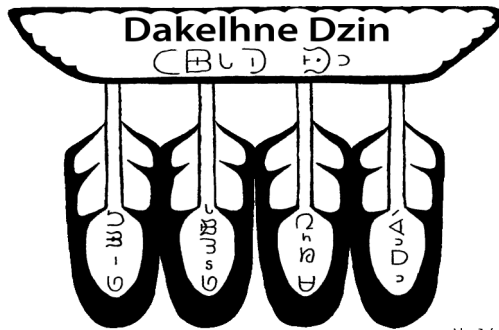
He came to Canada as a student to join College of New Caledonia in 2015. He represented CNC at the Western Canadian Competition (WCBC) held at Kelowna in 2016 and his team won the 2nd prize. He was the recipient of the Top VP of Finance Award at the same competition.

**Michelle Boschman** has worked for Nak’azdli Whut’en for 2 years this coming August and has enjoyed every day. She does payroll and also assists in other areas of the finance department when needed. The finance department has been short staffed at time this year but forces a big learning curve to pick up the slack! It has given her the opportunity to learn new roles in finance and a broader understanding of all the departments. The finance department is busy and they never run out of things to do. We worked with the auditors this year but were able to assist them well. One of the best parts of her job is seeking/meeting Nak’azdli employees and helping with their payroll. She is grateful for her position and co-workers. This is a really great place to work! She is always happy to meet with staff at any time and look forward to the coming year!

**Ashton Olfert** was born in Terrace and moved to Lake Country in 2005 and completed her education in Kelowna. She received her Associate of Arts Degree from Okanagan College in 2015 and completed her Bachelor of Business in 2017. She moved to Fort Saint James in April and has enjoyed working as the Nak’azdli Whut’en Finance Clerk since her employment here in May.









# Nak'azdli Whut'en Trust



**H**ello Nak'azdli Members:

Firstly, I would like to advise that this is our second year of operating the Nak'azdli Whut'en Community Trust along with other trustee's that were adopted by the Nak'azdli Whut'en Chief & Council in February of 2015.

As a part of our reporting requirements, we are required to report to the Nak'azdli Whut'en membership as part of our trustee's fiduciary duty.

The Nak'azdli Whut'en Trust has been ratified at the Nak'azdli Annual General Meeting on March 15, 2016. The two advisors (youth & elder) have been reappointed to the Trust for another two-year term.

Over the last year, we've made a lot of progress with respect to hiring the required professionals to get the trust operational. We've chosen Bank of Montreal to hold our two accounts consisting of the Capital & Legacy Accounts.

The trustees have all began their NATOA "Aboriginal Trustee Officer Training" which will soon conclude and they will have their certification. The board of trustees are currently working on setting up a community workshop for band members and leadership to get involved in learning about the trust so that we

can have more interest from members when our terms as trustees comes to the end and can be confident when we are handing the reigns over. We are also working on our own website in which all documentation relating to the trust and its activities will be posted to for membership to review at their desire.

A request for RFP's were sent out to some investment firms and where four large firms presented their proposals to the trustees for the investment manager position with Nak'azdli Whut'en trust. Raymond James – Worth Al-laye-Chan Investment Council were the successful candidates for the trust investments. We have recently adopted our customized "Financial Investment Policy Statement" which basically dictates what we are allowed to invest in and what we are not.

Tony Tiani & Co. completed our Year-End Trust Return along with our audit, which was a small one due to this being our first year of operations. We did not have an audit performed last year due to very minimal amount of transactions on the trust and hired professionals.

At the 2017 AGM in February there was a motion put out to the membership to have the Ottawa Trust fund transferred to the Nak'azdli Whut'en Trust, which is still currently being worked on. We are going to be seeking community ratification of the final transfer of the Ottawa Funds when the trustees have all the required documentation and steps in place to do so. We are very proud of what we've accomplished to date.

Snachailya, On behalf of the Nak'azdli Whut'en Board of Trustees

**Rolene Sam, Nak'azdli Whut'en Trustee**



# Capital, Housing & Lands



I want to thank everyone who voted me in for another 4 years as councillor.

The first 4 years I was on the Health portfolio and this year I have the housing portfolio.

Housing is one of the more difficult portfolios as there is a shortage of homes. The housing committee have a very difficult time in allocating houses/ rental to people as there is a long waiting list. The demand for single people units is high and Aileen has been trying to address this problem.

The committee members are Violet Prince, Bernie Sam, Stuart Millard, Ken Tylee, Bonnie Joseph.

Remember to upkeep your homes and make sure you have insurance; the cost if renovations to your home can be reduced by simply fixing/ repairing items before it becomes a huge problem.

If you need assistance in applying for a new home or renovations, you should go to the housing department and they may help you with paperwork.

I can't stress enough that we must take care of our homes, if you need a door knob, buy a new one, if there is a leak, call a plumber and fix it, own it, be proud of your home and make it safe with fire alarms, keep your lawns manicured.

If you damage the rental houses and are in arrears, it will be harder to get another house, because the arrears will follow you and is on file. Something to think about.

I still sit on the Elders committee and feel right at home, and the Tsoo'dene Committee.

I enjoy working together with the town council and try and come up with new ideas of how we can help each other.

I want to thank everyone who is in attendance for our Annual General Assembly and we the council and the Nak'azdli membership can work together to make things better, lets do this for our future generations.

Stay tuned for more news on my part and I will let everyone know in the very near future.

## Ramona "Anne" Joseph, Housing Portfolio



**H**adih. Welcome to our Annual General Assembly. I would like to express my condolences to all the families who have lost loved ones in this past year.

I have worked hard this past year to get some of the bigger projects up and completed such as the Kwah Hall Upgrade, the new Youth Centre, the new Lift Station at William's Prairie Meadow and some new housing. I hope everyone has had a chance to check out the Youth Centre as the space is very welcoming and open.

We will be doing the landscaping on a lot of the projects this coming year. I think they will look really nice by the end of summer.

With the passing of the Land Code in November and starting to put together the mechanism needed to begin creating our own policies, by-laws and laws to govern our reserve lands, it has been a busy year. My hope is that we will be fully operational within a year. People are going to notice many changes over the next couple of years as our by-laws and laws come into effect. There will be many options open to the Council and membership to deal with issues like drug dealers on reserve. Please come out to the community meetings when they are called because it will help us to create the right laws for our community.

Our Housing Department has been very busy this past year in trying to catch up with renovations and repairs. We have another busy year ahead of us as we strive to have a successful program that meets the needs of the community.

The formation of the Yoh Howunlene Society has allowed the Band to transfer some of the paid-off houses out of the Band's control to the society's control which helps us to meet the IN-AC requirements for rental agreements on paid out houses.

We have raised our monthly revenue substantially in the past two years and are on our way to having all tenants in compliance. Thank you to

all of our tenants who are always in compliance. We appreciate you a lot!

This year our major project is the paving of our roads on reserve. This is one project I felt was needed for the health and safety of our community members. I always felt bad driving by people with babies and small children because of the dust. Please remember that the safety of our children is paramount and help us by keeping your children away from the work sites.

In closing I would like to say that I have had almost 21 years of employment with Nak'azdli. I have served many roles and have worked with many Councils and staff as they've changed over the years. I've learned a lot and I hope I have taught some skills as well. I appreciate the hard work of the staff and the dedication they have to the community. I know you sometimes don't see how hard they advocate for the community members, but I see it on every level.

It is with some measure of sadness that I am retiring at the end of July, but I am also very happy because I can do some of the things that I want to do and spend some time teaching my grandkids about the Dakelh history and traditions that I learned from my parents. They need to feel their connection to the land and know their responsibilities. I will always be a champion for our community and I hope down the road to be able to serve on Council.

Have a fantastic summer! Take care of one another and be safe.

**Aileen Prince**  
**Capital, Housing & Lands Manager**



**H**ello Nak'azdli Community Members:  
My name is Sheila Caswell and I have been the Housing Assistant since May 2016. I have learned so much this past year, and will continue to learn in order to perform my duties to the best of my ability. On June 26<sup>th</sup> 2017, I was promoted to Housing Manager as Aileen will be retiring in July. I am grateful to Aileen for all that she has taught me and to C&C for giving me this opportunity.

The Housing Staff consists of myself, Les Prince (Housing Maintenance Worker), Justine Sam (Youth Intern Office Assistant) and Scott Prince (Youth Intern Maintenance Assistant). We also currently have WOP Worker, Chad Prince helping Les with maintenance. Our department is mainly responsible for rent collection and maintenance of the Band Owned Rentals. We have been working hard to address issues with the rental units, but still have a long way to go. We have also implemented a new Housing Software Program called ASAP this year. This program helps us to track rent/mortgages, inspection reports, and work orders (just to name a few). We can also assist community members in the application process for the BMO On-Reserve Housing and Renovation Programs.

As everyone knows, Housing is a tough department to work in and Nak'azdli is experiencing a Housing Shortage right now. I would like to encourage community members to take a more proactive approach when it comes housing in your community. As in any department, community input is essential in order to give us direction in how you would like to see YOUR programs/departments run. Our door is open 8am-4pm, Monday through Friday. We also hold Housing Committee Meetings, so If you have any issues or concerns, please do not hesitate to come into the office and discuss them with me.

Thank you and have a safe and wonderful summer!

**Sheila Caswell, Housing Manager**







**H**ello Nak'azdli Elders, Community Members and Band Staff;

My name is Kenneth Martin. I am married to Jenny Martin and we have two sons; Kevin & Jimmy. I

would like to take this time to thank our past and present Chief and Council for the equipment they have purchased for our department. I would also like to thank Pete Erickson and Aileen Prince for hiring me and Bruce Prince and Billy Joseph, who have taught me a lot about what Public Workers do. I am still learning a lot today. As of June 26, 2017, I became

the Manager of Public Works. My staff includes Billy Joseph and Walter Tylee. We will be working with Summer Students and I have put together a huge work schedule for them. Our roles as Public Workers is to have safe drinking water, maintain sewer lines, pick up garbage, road maintenance and snow removal, maintain all Nak'azdli fire hydrants and to have all equipment maintained and ready for any emergencies that may arise. We've had a crazy year with frozen sewer lines and culverts. And now with the recent big wind storm, trees falling, leaning and breaking. We are working on a plan to safely deal with this issue.

That is all for my report. I hope you all have a great summer.

Thank you!

**Kenneth Martin, Public Works Manager**



# Social Development



**M**y name is Wayne Sam. This is my second term on Council and first time working with the Social Development Office.

We have quite a few members on Social Assistance, so the committee and Georgina are working on trying to get some of them jobs and off SA.

We are also working on a new protocol agreement with Nezul Bey Hunuyeh and

MCFD.

Georgina is working on 6 Mile house and making use of it with programs going on there.

We have a new Ut'enne work crew that is run by Cyrus Prince as crew boss.

We have the Wellness Centre always doing different projects with the members, eg. doing moose hides all the way to making moc-casins.

In closing I would like to thank the members in being patient with all the changes going on in our office.

**Wayne Sam, Social Development Portfolio**







**I**t's hard to believe a year has gone by since the last AGA, times flies when you're getting older!!

A lot has happened in the last year, some staffing changes, changes to our programs and Indigenous and Northern Affairs Canada (INAC) policies regarding the Income Assistance program.

It has been a good year in the sense that Ministry for Children and Family Development (MCFD) is not as involved with our families like in the past. The number of children apprehended is down, which is good for our families as they are more willing to work with us and MCFD. We provide transportation and/or supervision for our members that have regular visits with their children in care of MCFD, we don't want them to miss out because there isn't a worker to provide those services.

The number of people on Income Assistance has gone up quite a lot. To try and prevent our young people from going on and staying on assistance we have put different measures in place and this is in accordance with INAC's policies regarding Income assistance. It is mandatory for each client to develop an action plan with Nak'azdli Employment and Training Services (NETS), attend any training that is being offered that could help them find full time employment, and they cannot turn down or quit a job without good reason, fill out a job search form and return to the Intake Worker before next cheque day,

and apply for and go through the interview process for any employment that becomes available. If any of these requirements are not met it is reason enough to be cut off from Income Assistance. Income Assistance is meant to be short term while an individual is actively seeking employment.

Social Development and Health Center have teamed up and started a Day Recovery Program out at 6 mile. Transportation to and from and lunch is provided daily. It is for anyone who wants to work on their emotional/mental wellness with their peers from the community. We will be bringing in different facilitators to deliver workshops on the impacts of the residential school, colonization, domestic violence, sexual abuse, loss & grief and any other topics you may be interested in. we want this program to be developed by you as you are the experts on what it is you need in order to be on the road to recovery. The idea is to provide a treatment program in our community for individuals to attend without having to leave and incorporate the local cultural practices and traditions. Everyone is welcome.

We are open to any suggestions/ideas you may have, we do our best to promote healthy lifestyles so that our children can be safe and grow up in a safe environment/community. Jan does an awesome job at the Community Cultural Center and is open to any suggestions for workshops. You are more than welcome to drop by and visit with us. Musi and have an awesome summer!

**Georgina Thomas , Administrator**





**H**adi

We have been very busy this year doing different activities

We have been picking different kinds of berries and preparing it for the winter, these were all canned.

- Ningwas
- Huckleberries
- Saskatoon's

We went over to Babine Lake set a net at Old Fort caught 220 salmon, salmon was all prepared for winter. ½ dried, dried, canned and frozen.

- 4 deer > 2 Lars (YRB), 1 Norman Thomas, 1 road kill
- 2 moose > roadkill
- 7 beaver > Peter Bird, 3 Darren Haskell
- 3 bears > 1 from the RCMP, 1 from Norman and Charlie Thomas, 1 from Bev
- 3 char > Peter Bird
- 3 white fish
- 1 Char
- 1 Dolly Vartin
- Moose liver, kidney, heart > Charlie Crooks.

If I have missed anyone, I would like to say thank you. For all the donations from that we

have received, all donations go out to the community. 196 food hampers were delivered out in January. From all the contributions we have received we prepared, ½ dry, dried, frozen and canned meats. We held culturally induced workshops. Such as moccasin making in which turned out to be a success we had 30 participants, drum making 14 participants, rattles 13 participants, dream catchers 11 participants and medicine bags 12 participants. Over the past months, we have been beading, sewing, crocheting, cooking and medicine making. We have put together a vegetable garden in the back that will produce fresh produce for the cultural center. We are doing moose hides every day, pending weather conditions. Please come out and join when you can. In July we will be building a 16 foot river boat with Leo Monk, if you are interested in learning and joining us we will be starting the project July 17<sup>th</sup> and will be running until July 21<sup>st</sup> 2017. We are doing a weekly Dakelh immersion on Wednesdays 8:00am to 4:00pm

We have had people dropping in from surrounding communities, with comments of how well we are doing and going to be opening up their own Cultural Center.

We need someone to teach a snowshoe workshop if you are interested in teaching or know of someone who is please stop by the Nak'azdli Cultural center and see Jan Prince

**\*A friendly reminder\***

**Nak'azdli Cultural Center is open to all our neighboring communities**

**Jan Prince, Cultural Coordinator**







**H**adi everyone, I have had the honour of supervising the U'tenne crew for the past year. I really enjoy cutting wood for the community over the winter along with my helper Dale Moore. We cut and delivered over 300 loads of wood for our community over the past year. The summer is now here again and I have two new workers with me, George Joseph and Willy Moise. We are now cutting grass for all the Band owned offices and elders, so if any grass needs to be cut call So-

cial Development and let the receptionist know for who and she will than let me know. We are often swamped with work because the small things that are asked of us do take up a bit of our time, so please be patient with us, the crew is doing their best to attend to everyone's needs. The U'tenne crew would like to wish everyone a safe and happy summer!

Mussi

**Cyrus Prince- U'tenne Supervisor**







**H**adih,  
My name is Dawn Morris and I am the Intake worker. I started this position at the end of January 2017. I have been with Social Development for just under two years. The intake worker job has been challenging at times.

Social Development has policies and procedures they have to follow. Lots of paperwork which includes: proper ID for each client, rental agreements if applicable, notice of assessments, bills if applicable, monthly budget and decision forms, annual reviews done once a year.

Annual reviews consist of income verifications completed by Employment Insurance and Ministry of Employment and Income Assistance, change of address if applicable, change of number of people living in house hold and proper ID.

I have started working with the NETS program to get an action plan started with new clients. They have provided some great opportunities for training this summer. I look forward to working with them. The clients have been excited about the training made available to them.

I recently joined the Community Volunteer Income Tax Program through the Canada Revenue Agency. I have been able to help my clients by doing their taxes. It has been challenging but rewarding at the same time.

Social Development has provided me with new skills and opportunities and brushed up on my current skills. I look forward to the coming year.

Awet'za

**Dawn Morris, Intake worker**



**H**ello my name is Ninzu-Yaz Moore, I am of Nak'azdli decent, granddaughter of the late Nick Prince and Irene Prince. I have been with my husband for the past 17 years, married for 9 and have 4 beautiful children. I started working at the social development as their on-call in September of 2016, I was hired as full time January 30, 2017. I have really enjoyed my job, it is a huge change from being a stay at home mother. The ladies I work with really care about their jobs and that makes me happy to be a part of their team. I enjoy greeting the people that come into our office, making them feel comfortable and welcome. I enjoy hearing the stories from the people that come in, they all seem to have a little piece of history to share or just simply telling me about their day. I love the fact that they are comfortable enough with me to want to share their stories, makes for good atmosphere.

**Ninzu-Yaz Moore- Receptionist**

# Nak'azdli Education



**H**adi Nak'azdli Whut'enne,

It is my pleasure to report to you as the Councilor for the Education Portfolio. Currently, I also sit as the Council Representative for Nak'albun School Council

and Nak'azdli Development Corporation. As you may or may not know, Council did a portfolio swap in October and I was moved from Social Development to Education. I'd like to begin my report with an acknowledgement of the Staff and Committee Members in the Departments that I have been able to work with over the past year and a half. With the overwhelming social issues that are faced by native communities today, finding ways to support band members can be difficult at the best of times. I recognize that there is plenty of room for growth and many areas that need work. Regardless of all that, the work is hard, and I have a big appreciation for what it takes to move forward in the numerous initiatives and projects going on at the band office. Musi.

While I was not asked to get into the details of all Council initiatives, some of the developments I have been a part of included the following:

- Renewal of the Protocol Agreement Nak'azdli has with the Ministry of Children and Family Services
- First Nations Education Steering Committee

Tripartite Education Framework Agreement Sessions

- Barricade Treaty
- Traditional Governance Structure
- Indigenous Language Legislation
- Strategic Planning
- First Canadian Indigenous Medical Marijuana Conference
- Governance Training

If you have any questions or suggestions, please do not hesitate to ask or come talk to me.

Initiatives, that I look forward to participating in is the upcoming year Ending Violence Association BC and re-visiting our language revitalization plans and strategies, past present and future.

In closing I'd like to thank you for your time and support. While sitting on council has definitely come with many challenges it also comes with great reward and privilege. I look forward to the upcoming year and wrapping up loose ends before the end of my term next fall.

**Elsa Berland, Education Portfolio**







**M**an, I can't believe it's 2017, how time flies!

Many changes in our administration, also with Chief and Council. To me, it seemed like a tough year; especially with some of our students who have had some tough experiences. I hope you all can get through and have better future experiences.

On the brighter side, we have had some post secondary grads who have done very well. Tania Hink, B. of SW. Eloisa Sam B. of SC. (Nursing) Endiah Gerow B. of SC. (Nursing) Michelle Sam, Masters of Nursing (Nurse Practitioner), and many others (attached)

The communication between our post-secondary students is very good! Through emails, phone calls and visits to them at least once a year if they live in Prince George or Vancouver, and sometimes in Kamloops. We've taken them out for dinner, and they've gotten to know other students from Nak'azdli.

Over the years, we've had so many of our people reaching their goals-better education. As for high school, we had 3 grads locally, overall 15 in total.

With our high school, we have been working really hard to keep all our students in school. We have been meeting with the principal on a monthly basis to see how each student is doing. This really helps, as we see all the kids when they receive their allowance, we know who is doing really well and who is falling behind. Good communication with school, catch them before they fall too far behind.

And finally, thanks to Corinna Courtoreille for all the work she does in education, also Desiree for all the work she does with the students.

We are trying to improve our department, anyway that we can help our students locally and for those who live elsewhere. I wish everyone a good summer holiday.

**Mark Prince, Education Manager**



## Hadih Nak'azdli Whut'en

My name is Desiree Whitely, I am the Career Counsellor for our Nak'azdli youth in grades 6 – 12. This is my third year holding this position in the Education Department under supervision of Mark Prince, the Education Administrator.

I have worked alongside our high school youth the most. We had a small list of Nak'azdli grade twelve students, with three locals that graduated from FSJSS this year. My main goal is to help the youth that are struggling to meet their graduation requirements. This year I discovered that we have some students taking the Evergreen path instead of the Dogwood, and I have met with school staff and ensured that this is the only possibility for them first. School professionals would not be placing students in this path if it were possible for them to obtain a Dogwood. This is something that the parents/guardians need to start addressing and getting more information on, as there seems to be a lot confusion on this. I have been meeting with the case worker who deals with these youths and she has explained the situations on each diagnosis, and why some youth are where they are at.

The Education Department this year set-up bi-weekly meetings for us with the FSJSS Principle to go over every Nak'azdli student on their list to

check in on where they are all at in regards to their attendance, marks, behaviour and well-being. This has been working wonderfully, as in the previous two years it was hard for just myself to try check in with each student one-on-one while they are in class. We plan to carry on with these meetings as it helps us all keep information going back and forth.

I have carried on the After-school Homework Program this year at the High School which took place every Tuesday and Thursday from 3:10 – 4:30. This program keeps me in connection with our students to see what they are struggling with or what they are excelling at, and I can get an idea of how to help them more and/or learn what their strengths are. We had less of a turnout this year due to most of our youth being in athletics, but I will be carrying this on still in the Fall; if still a low turn out I will consider switching to once a week.

I also oversee the Nak'azdli Youth Council, which normally consists of 9 Nak'azdli youth between the ages of 13-18 (must have successfully completed at least one semester of Grade eight), but at the moment we only have 7 seats filled. I have been working harder on getting the N.Y.C. more involved around the community and more experience. I have created new contracts for them to follow this Fall which will create a more serious council and their positions to be followed through with training. Expect to see them more present around the community, and if you have any ideas or need volunteers please do not hesitate to contact myself in the Fall. We will also only have 6 of the 9 seats filled, as we have one that graduated this year, so we will have open seats to fill this Fall!



Every year I organize to bring our Nak'azdli youth to the Annual Aboriginal Gathering Our Voices Youth Conference, better known as 'GOV'. This year this took place in Kelowna, BC and our group left few days earlier to participate in tours of the University of British Columbia Okanagan and the Okanagan College. This was a great experience and it really got the youth thinking of what they want to do after they graduate high school, and gave them the opportunity to see that this is where they could go if they wanted. At GOV the youth get to design their own workshop schedule for the week, so each one had different experiences and teachings. I always love watching the youth break out of their bubbles and grow. We took 22 youth in total this year.

I also coordinated Nak'azdli's Annual THINK BIG Career Fair which took place this May at the FSJSS High School. We had a huge participant turn out this year, which is what we were hoping for. This event is mainly targeted for the students to learn about what careers are out there but we also leave it open to the public to get more information as well. It is always rewarding to see the youth learning and engaging in these conversations that can lead them towards their Education and Career goals. It's like a lightbulb goes off for them.

I arranged a grade seven presentation with the high school's At-Risk Youth Worker at Nak'al Bun this June to go over what to expect when they get into the high school this fall. I had two NYC members attend to give their own tips and advice to the students as well, and to show them that if they needed anything when they get into school that they are available for help. This was a really great idea and hope to do it for both Nak'al Bun and David Hoy grade seven classes next year.

Overall this was a great school year, and I look forward to working hard to help our new grade twelves stay on the path to graduation and work with the younger students to ensure they are doing well and on the right path to what career they are interested in, and especially work with the new grade eights! I am now on my Summer holidays, returning back to the office in the Fall. For any youth interested in GOV or NYC please come see me in the Fall at the Nak'azdli Band Office.

Have a great summer everyone!

Awet'za,

**Desiree Whitely, Career Counsellor**



I have been at the Child Care Centre since November 2016. It was sad to see Tracey Charlebois leave us as she wanted to pursue new challenges and we wish her well in all her future endeavors. A lot of changes have happened over the past few months, they are good changes. I found out from Licensing that we are not called a Day Care our legal name is 'Nak'azdli Child Care Centre' so we need to change the name on our sign that we have on our wall. We have been working very hard and long hours to get everything ready for Licensing and we did it, passed with flying colors!!!!

Darlene Prince ECE, IT, Deanna Erickson ECE, Mona Sam ECE, Deborah Prince Cook/Janitor, these four ladies work above and beyond what is asked of them, they are totally amazing with the all the children and parents at NCCC. Deanna and Mona will be attending CNC for their Infant/Toddler Certificate and Special Needs Certificate this fall part-time and will be certified by June 2018. On July 04, 2017 Erin Hepburn will be joining the staff at NCCC she has her ECE and she will be attending CNC along with the other 2 ladies to receive her IT and Special Needs Certificate. We are still looking for 2 or 3 more ECE/IT workers for the Child Care Centre.

We are expecting to open the Infant/Toddler side in September 2017, the ladies are pretty excited about this and getting the baby side prepared.

I would like to thank Mark Prince, Valerie Pierre for all the guidance they offered during the changes and renovations, I couldn't have done it without your patience and guidance.

We have done minor renovations in the building and I would like to thank Dago Prince for doing all of this last-minute renovation and putting up

with us women constantly changing our minds as to where we wanted things put and done.

Men of the North, Robert Prince, Garret Martin, Paul Bird for painting the picnic tables, steps, pressure washing the building, and building us a new storage box, Men of the North is an amazing group and are committed to looking after our community.

WOP Crew; Cyrus Prince and his crew for doing our lawn and taking all the garbage to the dump for us, our lawn would be over grown if it wasn't for you and your crew.

NCCC will be open this summer with a 3-week closure to get the roofing re-done, siding painted along with the lawn redone;

Closing-July 24, 2017 to August 14, 2017 re-opening

Musi,

**Corinna Courtorielle**

## **Nak'al Bun Elementary**

**NO REPORT HANDED IN**



## Post-Secondary 22 Graduates:

1. **Sarah Cormier**- 3D Modeling Animation/  
Art design
2. **Jackson Dionne**- Bachelor of arts/ Psych  
Major
3. **Endiah Gerow**- Bachelor of Science/  
Nursing
4. **Tania Hink**- Bachelor of Social Work
5. **Nadine Isaac**- Health Care Assistant
6. **Kenneth Johnson**- Advanced GIS Certified  
Program
7. **Gina Joseph**- Health Care Assistant
8. **Phelicia Lacerte**- Aboriginal Adult Basic  
Education
9. **Larissa Martin**- Office Administration Cer-  
tificate
10. **Carrie Mogollon**- Professional Linking Pro-  
gram
11. **Lindsay Morrison**- Office Administration  
Certificate
12. **Anastasia Munroe**-Prerequisites Midwife  
Aboriginal Certificate
13. **Corinna Prince**- Hair dressing
14. **Diamond Prince**- Hair dressing
15. **Ellen Prince**- Cass Program
16. **Haley Prince**- Health Care Assistant
17. **Shanice Prince**- Hair Dressing
18. **Caroline Sam**- Orthodontic Module
19. **Eloisa Sam**- Bachelor of Science/Nursing
20. **Maddison Sam**- Criminology Diploma
21. **Michelle Sam**- Bachelors of Science/  
Nursing
22. **Nicole Sanjenko**- Culinary/Baking & Pastry  
arts

## Grade 12 Graduates 2016-2017

**Christian Sam**

**Jaime Holmes**

**Darren Swanson**

**Devon Thomas**

**Deon Prince**

**Dustin Thomas**

**Sydney Tibbetts**

**Douglas Sam**

**Jayden Prince**

**Serenity Timmons**

**Britney Prince**

**Dion T. Isaac**



# Nak'azdli Education & Training Services

**H**ighlights:

**FNESC Youth Mentorship Program**  
This proposal driven funds provided youth with valuable work experience to build on knowledge and skills. This year we were able to train four youth in the following positions: Finance Clerk, Daycare Office Assistant, Communication Assistant and Nak'azdli Recycle Depot worker.

## **Summer Employment Program**

Every year both Education and NETs provide an opportunity for high school students to gain skills and work experience. This year we hired two summer coordinators to oversee this program.

Yvonne Gilbert, Summer Program Coordinator and Bobbi-Lynn George, Assistant Coordinator. They will manage and coordinate the Summer Student Employment program (15-18 year olds) and Aboriginal Community Enhancement Program (13-14 year olds) Each program is scheduled for 6 weeks.

## **Skills Gap Analysis (Labour Market Study)**

In partnership with PGNAETA, we hired community surveyors; Bernie Sam, Cassandra Thomas, Corinna O'Bee and Caroline A'huille, they interviewed 300 community members off and on-reserve to identify labour market trends to meet training needs and employer demands. PGNAETA hired a researcher to compile your results, the report will be presented at the AGA.

## **CSTC – Socio Cultural – Skills & Training Funds: \$343,905**

The Keepers of the Land proposal is under way, a number of course have been offered during the Spring until the end of March 2018.

Project Deliverables:

- Wildland Fire Fighting

- OFA level 3
- Boot Camp (Industry Safety Certificates)
- Environmental Monitoring – UNBC
- Employment & Essential Skills Readiness Program
- Management for Supervisors Training

The programs were developed out of the Labour Market study results, we offered courses based on community interest.

## **What's new:**

### **Youth-In-Action Project - Rural Dividends Funding: \$280,358**

A proposal has been submitted to provide youth with skills to focus on their career path, there is two streams to this proposal.

Stream 1: Grade 10-12 Students' employment: 12 students to be hired 1.5 hours per day to be mentored during the school year by an employer in the student field of interest.

Stream 2: Entrepreneurial experience: Youth will be trained on how to write a business plan, where 7 youth will be selected based on their business idea and commitment to be entitled to receive \$4,000 grant to start up their business idea. Training provider will be Aboriginal BEST (Business Entrepreneur Skills Training) to deliver a 10-day course to teach individuals hands on training in business plan development. Participants will learn how to write a business plan from start to finish with support from business experts. **Interested members need to register with Amelia Stark, NETS Manager.**

### **Aboriginal Skills and Training Funds – Year 3 proposal**

Aboriginal Skills & Training Proposal – 3<sup>rd</sup> & final year funding (MARR), in partnership with PGNAETA and The FSJ communities (Nak'azdli, Takla, Yekochee and Tl'azt'en) will be offering the following program in 2017-18

- Weaving Our Way Foundation program –



August 2017

- Pipe Trades Foundation – January 2018
- Office/Finance Training – October 2017

**FNESC Youth Mentorship:** coming Fall 2017

### **Spirit of Unity Awards:**

Prince George Aboriginal Employment & Training Association (PGNAETA) recognizes community success. This annual award ceremony is held in Prince George to recognize First Nations members for their achievement in their studies sponsored by First Nations Employment & Training Services funds.

### **2017 recipients are:**

- Nigel Sagalon – Completed 4<sup>th</sup> year Carpentry (Red Seal)
- Gina Joseph, Health Care Assistant Certificate
- Jay Jay Julian – Nak'azdli Bladerunner participant

I would like to thank the Nak'azdli Whut'en for trusting me to lead our youth through the Bladerunner Program. I have enjoyed the year and have met some wonderful youth throughout. There has been some changes to the program. We now run our group twice per year for 16 weeks per group and have added some time for youth to upgrade their math and English. Previously our group ran 12 weeks of job readiness skills, cultural teaching, and a two week work placement. Our goal is as previous; to build community capacity. In order to keep costs down and to get more out of the program, I have done some cost sharing with neighboring bands and also have other community members take part in any of our training as much as possible.

The Bladerunner Program has been delivered to

Nak'azdli since 2013. Please encourage our youth to apply. If you know of a youth ages 16 to 30 that has not taken the program previously, is out of school, and unemployed. It will give the youth the following opportunities.

- Participate in pre-employment Training
- Receive skill enhancement certificates to become more employable.
- Receive Safety Certificates
- Receive career development support and guidance
- Receive job coaching, tutoring and mentorship
- Given an opportunity to experience trades in training
- Participate in cultural activities and community events
- Life Skills training

I also would like to commend our work placement site staff/managers for their continuous support, energy, time, and expertise in training our youth. These would include the Ouellette Bros: Sana'aih Market, Red Apple; Nak'azdli Events; Nak'azdli Events department; Nak'azdli Housing department; Nak'azdli Dev Corporation;

I thank everyone that has put time and energy into our youth. It really makes a difference to them when time is taken to teach them something and offer encouragement with love and kindness. A great big thanks to Nak'azdli Cultural Centre staff; Francois and Ruby Prince; for their cultural knowledge and life skills programs and to the Nak'azdli Wellness workers and nurses for their continual promotion of health and well-being, also the WOW program for opening their doors to our youth to take part in some of

Bladerunner Statistics October 2016 to July 2017				
Intake Date	Number of Participants	Amount of Certificates	Other Training	Current Activity of each participant
October 2016	Five Participants	8 Job Readiness Certificates	Computer Training Essential Skills training Life Skills/Cultural Teaching	-Two participants obtained full time employment. -One participant is seeking full time employment. -One didn't complete the program - one participant is seeking other supports
Jan 2017	Five Participants 3-Nak'azdli members 2 -Tlazten members	9 Job Readiness Certificates	Computer Training Essential Skills training Life Skills/Cultural Teaching	Two participants obtained part time position/ seeking full time employment One participant is doing other training and Seeking employment One lives in another community One is working seasonally and plans on building his family home
April 2017	Five participants	8 certificates	Computer Training Essential Skills training Life Skills/Cultural Teaching	All Participants are still in progress and are awaiting their work placements that is to begin July 3, 2017

It has been a year and a half since I began as the Program Coordinator for the Weaving Our Way programs and we have been fortunate to have these programs come to Nak'azdli. As the Program Coordinator, I am responsible for the overall design and delivery of the 16 week programs. I design the programs to fit within our funding guidelines, and implement as much needs driven and traditional practices as possible within the framework and timeline.

This includes, developing the flow and focus of the programs to ensure that each segment is cohesive and run in a sequence that complements the ones that follow, identify and hire contractors to deliver the components, coordinate the delivery, purchase supplies, book travel and accommodations, write reports to the funders and monitor my budgets. I also Provide student supports and mentoring

This becomes complicated when running multiple programs in multiple communities simultaneously.

In the first year, we ran three Weaving Our Way programs back to back in Nak'azdli; the program included members from the four partner First Nations; **Nak'azdli, Tl'azt'en, Yekooche and Takla.** April Thomas worked with me as the Job Coach and we ran the programs literally back to back with a weekend between for 48 weeks straight. April was laid off in December as the next year of programming was going to take place in each community with them hiring their own Job Coaches to do the on the ground work.

Out of the first three programs we have:

I started January 2017 with Toves testing and running an upgrading program upstairs for students who were interested in taking the piping trades program. From there it evolved into the

Chort	Employed	Further Education	Unknown/ other
One (Jan – May)	8	3	3
Two (May – Aug)	5	3	2
Three (Aug – Dec)	4	2	6

following:

**January** – Upgrading and Piping trades preparation, file development, hired contractors. Planning and designing Yekooche Program Start January 24

**February** – Screening and start of Piping trades program, planning and designing TI'azt'en program, developing contracts purchasing supplies Corinna O'Bee starts part-time. Monitoring the Yekooche program

**March** – TI'azt'en Program starts, planning and designing of Takla program monitoring and file development for all programs (monitoring Yekooche, Piping trades)

**April** – Takla program starts, monitoring all programs (Yekooche, Piping trades, TI'azt'en) budgets reporting

**May** – Corinna starts fulltime, Yekooche program ends, planning for summer programs summer programs start, we run Chain saw safety, Level 1 first aid WHIMIS, S100 (continue monitoring Piping trades, TI'azt'en, Takla programs)

**June** recruit for and fill a class for upgrading at CNC, TI'azt'en program ends, run Whimis, Wildfire fire fighting, Pal x 2, Wildlife monitor, Traffic Control x 2, Level 3 1<sup>st</sup> aid, Beginner Computers, Monitor (Piping trades, TI'azt'en Program, Takla Program, Upgrading) Corinna O'Bee laid off

**July** - Takla program will be ending at the end of the month the Piping trades and upgrading will end in August

**To date:** we have put 64 students into Weaving Our Way 50 have completed successfully 9 into Piping Trades 1 left early and 16 into up-

grading

## **Summer Programs**

We have put 20 through S100, 8 through Chain-saw basics, 12 through Small Engine Repair, Wildland fire fighting S100 12, 11 in full program only 4 completed the entire six days however all earned some certifications, 21 people through Pal, 17 into Traffic Control and 5 completed with tickets. 4 are taking the beginning computer, 12 through wildlife monitor,

This totals 117 seats filled in 1.5 months. Great big thank you to Corinna O'Bee for endless phone calls.

We have multiple programs running in July so if you need any safety certificates, please meet with me. I would like to thank Corinna O'Bee for working with me over the last few months your attention to detail and organizational skills have been much needed and I will miss working with you. Good luck with your future.

September and beyond we will be running another Piping trades at CNC the minimum requirements are full grade 10 math and English with a C+ or higher. Weaving Our Way Fort St James and Office/Finance Programs dates to be announced.

I would like to thank the band members who have participated in all of the summer programs to date. Your dedication and attendance have helped to make our programs successful beyond our wildest expectations. Nak'azdli is a great place to live and learn so keep it up.

Thank you

**Lynne Leon, WOW Program Coordinator**



# Nak'azdli Development Corporation

Vince Prince, Economic Development Officer

**NO REPORT HANDED IN**

Robert Motion, President

**NO REPORT HANDED IN**

Wayne Bond, Nak'al Koh Manager

**NO REPORT HANDED IN**

Clarence George, Mount Pope Green House

**NO REPORT HANDED IN**





**H**adih to Nak'azdli Members, Chief and Council

Hard to believe another year has passed already. I would like to offer my condolences to all those who have lost loved ones this past year. It is never easy.

This past year once again saw the Market exceeding our previous sales by far finishing the year at \$5,946,104 in sales compared to \$5,292,387 the previous year. An increase of \$653,717 or 12% in sales. The Market continues to show tremendous growth year after year. I am predicting us to exceed the six million dollar mark this year.

We also saw an increase in the amount of customers shopping finishing at 200,982 visits compared to 185,137 the previous year. An increase of 15,845 visits or 9%

Shoppers spent an average of \$29.56 per visit compared to \$28.58 last year.

Theft continues to be a major concern at the Market. We have recently updated our surveillance system, added more signage and have asked the staff to be more vigilant. We will continue to prosecute anyone caught stealing along

with the total cooperation of the local authorities. That person will also be barred from the Market forever. Unfortunately, we have caught some members recently stealing from the Market. It makes me wonder how a band member can steal from the Market as I consider that as stealing from themselves as the Market is wholly owned by Nak'azdli. As the Market is approaching eight years in age repairs are becoming more common. Most are minor and easily fixed but some are major and can cost thousands of dollars. Also adding to these costs is the fact that the most local major hub (Prince George) is located two hours away, yet we attempt to use local contractors much as possible.

I would like to personally thank each and every one of our customers and give a special thank you to each of our employees. Their dedication and hard work are making Sana'aih a true success story. I hope everyone has a great and safe summer.

Snachalhya

**Jay Gregg, Sana'aih Manager**

This was a unique year for Nahounli Creek Gas Bar & Café. We had many first time experiences and handled many difficult situations.

- We were open 24 hours a day while Petro went through their upgrades.
- We increased our fuel sales to 1,055,800 Liters sold.
- We now have a gas attendant on site Tuesday – Saturday
- Our restaurant continues to operate Monday – Saturday 7am -1pm
- The Hydro outages continue to create challenges, not only from the loss of sales but the last outage killed the computer board in the air conditioner and the Hard Ice Cream Scooping Cooler.
- We were robbed. No one was hurt, the staff did everything right and the loss was mini-

mal.

- The lack of the Soft Ice Cream machine has impacted our sales and customers in a negative way.
- We still have a long list of upgrades and repairs that need to be completed.
- Nahounli Creek Gas Bar & Café employed a total of 21 people throughout the year.
- Our customer visits were 131,904 increasing from 106,527.
- Our sales have increased by almost 28%.

I would like to thank all our customers and wish you a Happy and Healthy Summer.

**Carol Magnus, Nahounli Creek Gas Bar & Cafe**





**C**arrier Food & Fuel Ltd would like to welcome everyone to our 31th Annual General Assembly.

Carrier Food & Fuel, had sales of \$ 8,400,000.00 in the last calendar year.

We did not pump any fuel for 42 days, from September 7, to October 19, a new fuel pump installation was done during this time.

Our new pumps are top of the line with 3 different grades of gas available. Diesel has also been moved to the front. This was all accomplished at a cost of just under \$ 700,000.00.

Carrier Food & Fuel also replaced the garbage bin at a cost of \$ 10,000.00.

Carrier Food & Fuel also contributed to benevolent activities last year in the amount of \$ 725,000.00

In closing we would like to wish everyone a safe and happy summer.

**Gary Miller, Carrier Food & Fuel Manager**



Over the course of the past year we have had some important changes as well as some challenges at the Nak'azdli Recycling Depot. Early in the year the gravel in the center of the depot was covered with a large cement pad which has made operations and shipping a lot more manageable. We also changed our shipping methods by removing our roll off bins which we used for sorting curbside; we now have all of our material shipped through one company which makes things smoother. We lost our part time supervisor, Shara (off on maternity leave) mid-year and hired on Pearl to fill in her place. This spring we organized presentations at David Hoy Elementary School to spread awareness about our program (hoping to present at the other schools in September). We feel it's very important to teach recycling and green habits to the younger generations of our community. Recently our NETS worker finished her contract and due to lack of funding we will not have a NETS worker for this upcoming year.

We are hoping to see some big changes this coming year! We are currently preparing a proposal to have the Recycling Depot moved under the Nak'azdli Development Corporation's management. We feel this will bring a lot more oppor-

tunity to this project; including the possibility of the purchase of Imperative Recycling to combine the two programs and make them run more efficiently. There has been several grants written to help cover the costs of building upgrades out here as well as program development. We hope to have a composter, as well as bins and equipment installed. We will continue our marketing and education campaign which includes presentations, brochure distribution, and conversations with other organizations to get people more involved. We will continue to support the community on how they can become more involved by taking the time to educate themselves, their families, friends, employees and coworkers. We will also continue to encourage people to take advantage of our free curbside program available to all residents of Fort St James and Nak'azdli.

We are confident that with the continued support of Nak'azdli Whut'en, District of FSJ, Regional District of Bulkley Nechako and all the residents of FSJ that this program will grow and continue to be successful and sustainable. Recycling is a responsibility, not a right.

**Katrina Slorstad , Manager**



# Natural Resource



**H**adi Members  
I was appointed to the Natural Resources Portfolio in September of 2016. Since that date we have had at least three committee meetings. Due to budget restraints, our commit-

ment is to hold quarterly meetings. I would like to thank the Natural Resources committee that consists of Dwayne Martin, Deborah Prince, Kenny Sam and Pete Erickson. Together we have monitored the activities of our staff and set direction for initiatives that fall under this portfolio. Last year the members voted down our involvement in Liquid Natural Gas lines going through our traditional territories so our work towards that has ceased. At present, our work has been concentrating on different negotiating tables as part of our Reconciliation with the Province of BC. One of the biggest initiatives is the Pathways Forward Agreement which deals with forestry and historical compensation for the past logging in our territories and future consideration of shared revenues. There are also other tables that the staff are involved with such as rights & title and reconciliation. Hopefully these negotiations will result in meaningful revenues which could boost our capacity in areas of Natural Resources.

As a council member, I spend my time travelling to meetings and conferences that pertain to the work we are doing.

In January, council attended a two day governance workshop together with the new Nak'azdli Development Corporation board. Simultaneously we learned about new ways to make progress following decisions made at council or board meetings. A part of my work was to help coordinate our relationship with our Keyoh Holders. We worked towards developing a protocol with keyoh so that it is clear about who makes decisions on any activities happening on any keyoh. We had hoped to hold a Keyoh Summit earlier this year but other issues became more important.

I have also attended the First Nations Major Projects Coalition to stay up to speed on any Major Projects that may affect us and Major Economic Development initiatives such as Native Aboriginal Business Opportunities Conference to find new business ideas that could benefit our band. I believe that there are opportunities out there if we are open to building new partnerships.

Lastly, I have just been appointed to the working group for the Barricade Treaty table or which the Federal Government has settled with us and Tl'azten Nation. I believe that there will be substantial compensation awarded to us in this regard, so we have set out to plan how our band will utilize these dollars into our future.

I wish you a safe and productive summer. Take care.

**Harold Prince, Natural Resource Portfolio**



**N**ak'azdli Natural Resources Department has had a busy year. In trying to put together our report we decided that there was too much information for the Annual Report so we would provide an overview here and invite you to take home some of the fuller reports that we have provided for good read as to what is happening in our territory. Once you have gone over the material, please contact us if you have further suggestions, information, or just want to ask questions or chat. We love it when people stop by and provide us with their input and stories.

Nak'azdli is still in the process of exiting from CSTC, a directive which came from the people to Chief and Council. Though leaving, we are legally obligated to some of the processes and cannot do a hard exit until March of 2018. Therefore we continue to attend the Collaboration Working Group meetings which oversees the work plans and communications of the many tables that flow from the Collaboration Agreement.

- Forestry: the biggest development at this table is the signing of the one year “Pathways Forward Agreement.”
- Atmospheric Benefits or “Carbon Table”: a proposed project by CSTC for lands around IR#4 to be set aside to manage lands/plants/trees to provide greater biodiversity and more fire protection.
- Timber Sales Review: CSTC is still meeting and providing information to inform the Chief Forester’s decision on the Annual Allowable Cut(AAC) for the Prince George Timber Sales Area.
- Title /Government to Government (G2G)/ Reconciliation: this table is being set up now with Tina Erickson and Councilors Fred Sam and Harold Prince to represent Nak'azdli until their exit from CSTC. Post exit, we will be negotiating with the Province on our own.

- Major Projects: There are no new major projects in Nak'azdli’s area.
- Traditional Governance: CSTC has started work on hosting meetings with Keyoh, Aza, historians (our own) and people within the territory who are familiar with traditional governance.
- Stewardship Working Group: The Liaison Program, in its 2<sup>nd</sup> year, has two positions to cover the whole CSTC territory. We have one position here at our office which covers the Takla, Tl'azt'en and Nak'azdli area. We are working toward expanding to 4 liaison positions and add guardian positions so we can have more monitoring and enforcement on the land.

Our **Mapping/Stewardship Project** which we started last year with the team from the University of British Columbia is still in the works. We started with six keyoh, interviewing people on their land use and management of their keyoh. The content of the interviews in being put onto a map to be used in the future when we are considering referrals from industry. We will be able to easily identify and inform industry of the keyoh land use, management and areas to be protected.

One of the more exciting projects that we were able to start on was our **Water Project**. The BC Government’s new *Water Sustainability Act* does not recognize First Nation’s water use in their *First-In-Time, First-In-Right* (FIT-FIR) clause. So in response local water knowledge and use were collected to establish traditional guideline values for continuous healthy watersheds. In addition, all BC Government data on quantity, quality and usage of water for Nak'azdli Whut'en Territory was evaluated. The study was based on whole watersheds and is very valuable to us as it effects every part of what we do at this office in regard to referrals.

The **pipeline projects** which were a large part of our work in the past have markedly slowed down. We continue to review, forward information to affected Keyoh on all pipeline referrals and meet with the Oil & Gas Commission on different applications for mainly PRGT and CGL gas pipeline projects. These projects are still on “hold” awaiting the FID (Final Investment Decision) otherwise they are mainly permitted. Nak’azdli does not have any final agreements in place for either of these projects.

With the signing of the Interim Benefits Agreement (IBA) with Thompson Creek Metals which is now a subsidiary company of Centerra Gold Inc., we have the addition of the Mt. Milligan Human Resources Liaison position. This position will see the implementation of the Employment and Training Section of the IBA and promote Nak’azdli employment and training at the mine site. Our liaison has been very busy working to raise our employment stats which stand at 4.6% (24) of the 523 total Mt. Milligan employees. In addition to the employment side of things there is a lot of work being done in coordinating Aboriginal Day activities, Blessing of the Land Ceremonies, bursaries and a summer student program.

The **Guardian Program** continues to be developed. This program also fulfills our commitment to Mt. Milligan for an Environmental Monitor to be on site 4 times a year for 3 – 4 weeks at a time. This is good experience for the Guardian and at the same time Mt. Milligan is providing their expertise in the development of our program. The Guardian this year will also be working alongside our NR Liaison in providing a presence on the land as monitoring and enforcement of any kind is sadly lacking while there is a tremendous amount of activity out there.

Throughout the year we have been able to secure small grants for different projects. Three such grants were for our participation in the review of

**Canadian Environmental Assessment Act, Navigation Protection Act and the National Energy Board.** The Federal Government had these Acts under review and invited comments from across Canada, especially First Nations. We were able to use the information we gathered on these three to provide a report to the fourth review which was the Fisheries Act.

Another grant we received was for the **digitization** of all our old audio tapes for safe keeping. Once the information (Elder interviews, stories etc.) is digitized, we will be able to store the original recordings in a safe location and make copies that we can edit so they can be used for teaching or research in the future.

Our **referral work** has not slowed down. We have received 1578 total referrals for the year which includes but is not limited to Forestry Permits and Harvest, Harvest Notifications, Woodlot, Small Scale Salvage Permits, Silviculture, Mining, Agriculture and Water. These referrals are all sent out to the affected Keyoh. Most usually meeting are then arranged between the Keyoh and the proponent and sometimes the Band Council. Our Keyoh Liaison has taken quite a few people out to their keyoh to view potential impacts as a result of the logging that is happening in the territory.

**Fisheries** is another busy area especially with summer being upon us. Throughout the year we have attended meetings in regard to the salmon which continue to be in a precarious state. This year, though the numbers are better than those of the past two years, overall not good. We are looking at doing a fish habitat revitalization project for our area. This would entail assessing creeks and potentially clearing out beaver dams and such to restore salmon spawning beds.

We also participate in other **fish and wildlife**



**projects** such as caribou and moose aerial population surveys/collaring & mortality, moose diet study, amphibian surveys, fisheries inventory in large lakes. Again the list is not complete but shows the amount of research and studies that we are involved in besides our usual Peace Williston Fish and Wildlife Compensation Program and Environmental Stewardship Initiative Omenica Project Table.

Though we do have update meetings throughout the year we realize not everyone is able to come out to them. So as I said at the start, I strongly encourage you to check out our reports and stop by anytime to ask questions or provide input and I leave you with the reminder “We are the keepers of the land. The land cannot speak for itself,

so we must speak for it.” Enjoy your summer and look after the land.

**Colleen Erickson,**  
**Manager Natural Resources**

### **West Moberly & Sauleaux Caribou Penning Project**







# Grizzly Bear Population Assessment in Omineca Grizzly Bear Population Unit



The Ministry of Forests, Lands and Natural Resource Operations is initiating a study on grizzly bears in the Omineca Grizzly Bear Population Unit. The study area is west of the Williston Reservoir, around the Omineca and Nation River areas.

This work will provide information on the grizzly bear population, including their numbers and how sub-adult bears disperse in this area.



The project will collect hair from grizzly bears at baited stations throughout these areas. These sites will be baited to attract bears and warning signs will be posted near sites.

**Please avoid these areas!**

For more information call 250-614-7400 or email [Shelley.Marshall@gov.bc.ca](mailto:Shelley.Marshall@gov.bc.ca)



# Nak'azdli Alternate Justice Center



**H**adih!

Our community has had many struggles over this year, but we are resilient people! Our thoughts and prayers continue to be with those who have lost loved ones or those struggling with health issues or addictions. Our door is always open to those who are seeking assistance. Please do not hesitate to stop by.

We continue to receive funding from the Provincial and Federal Government. Although, Nak'azdli Whut'en and Nak'azdli Education department have made substantial financial contributions to our Centre this year. We have a Community Consultative Group made up of 7 members. This group is representative of Fort St. James, it consists of 2 elders, youth, service providers and community leaders. This group contributes to a successful Tri-partite Agreement. They provide input on the type of services which the community would like the RCMP to focus on. The Tri-partite Agreement is a "living document," meaning it can be varied, at any time, if necessary. This agreement is reviewed by Chief

and Council. They have input into the agreement.

Our Justice Centre continues to provide Community Corrections assistance in the form of monitoring Conditional Sentence Orders, probation files, bail files, Community Work Service, providing Educational sessions, input into Gladue Reports and Pre-Sentence Reports, etc.

The Justice Centre provides many more services than just monitoring people on Court orders. We provide education on a variety of subjects. For instance, Healthy Relationship and Substance Abuse Management. This type of programming provide tools and support to have clients/participants successfully complete their tasks, be it sobriety, gaining meaningful full time employment or successfully completing their Probation order. We have one computer available for the clients to process their Court Applications/information, resume's, job search etc.

The highlight for the Justice Centre last year was the 3 day Traditional Practices Workshop. We had an amazing turnout, approximately 150 people per day! This event allowed First Nations from the surrounding area to share information on the past. Such as how Justice was dealt with, the importance of respecting others, shaming, etc. This 3-day event is under "Traditional Practices Workshop" on Nak'azdli Whut'en's YouTube page... We also have some copies burned to disk if you do not have access to the internet. From the information obtained through the traditional practices workshops, we are working on creating an educational comic book for our youth.

Maddison Sam has returned for the 4<sup>th</sup> year as a summer student. She has successfully graduated from the Criminology Program and has earned the title of "Youth Justice Coordinator." The majority of the summers events were developed

for the youth. The Youth Justice Coordinator will host two workshops per week (every Tuesdays and Thursday 1:00 – 5:00 pm at the Justice Centre) for young women. There will be a cultural camp arranged for the young men (camp in August). The Justice Centre is hosting “Youth Prevention Week: July 17-21, 2017. These events are open to all youth in Nak’azdli, Fort St. James and surrounding areas. This event includes a two-day workshop on gang awareness/prevention, and 2-day workshop on Emotional Intelligence, self-awareness and goal-setting. There will also be a “Knowledge is Power” dinner the evening of July 20, 2017. Come meet, support and congratulate our future leaders! The final day of Youth Prevention Week will conclude with the judging and announcement of the T’ewhunilhdzin video contest winner. This is a must see! They are prevention or educational videos created by our community members. It’s certain to be entertaining. Maddison will be giving a more detailed report on her youth programs for the summer.

Recently, we engaged in discussions with the RCMP regarding anti-bullying programs. We are seeking information/training to address the issue. It is unfortunate that many of our youth have been the victim of a bully during the year. It is our hope to receive training in a program that can be delivered to youth on a regular basis. I encourage all caregivers to play an active role in our youth’s lives. Engage in regular conversations with them. Make yourself available and approachable to youth. They are our future, so we want them to be healthy and successful leaders.

There will be a “First Nations Court” opening in Prince George. The Justice Centre has been preparing for this. As the name implies, this Court will be for those who identify themselves as First Nations. The Court is set up in a way that may be viewed as more supportive to the needs of First Nations. I have successfully completed my “Gladue” training, which allows me to provide important (systemic) factors/information to the

Courts. This information can be viewed as “humanizing the person” before the Courts. For instance, the only information “the Courts” have of people are negative (Criminal records, allegations, recognizance orders etc.). This information will allow the Courts to understand how your life history has led you to where you are today (IE: Residential school, family life etc.). It allows positive aspects to be considered also.

Some of the other activities that the Justice Centre has been involved with include:

- Lateral violence training
- Bullying in the workplace training
- New brochures
- Cultural awareness book for educating the RCMP
- “Think Big” Career Fair
- “Good Medicine” Health Fair
- Gang Awareness and Sexual Exploitation Education
- Family Law education
- Matrimonial Law
- Breakfast program
- Hunting/gathering program (seasonal)

In closing I would like to note that my time as the Justice Coordinator has been very fulfilling! The Justice Centre has grown so much since its opening in 2009. We have an amazing working relationship with related agencies and will continue to strive to provide the best services that we can. I hope everyone has a safe and fun summer.

If you have any suggestions on educational workshops, please do not hesitate to make a recommendation!

**Karla Olinek, Justice Coordinator**





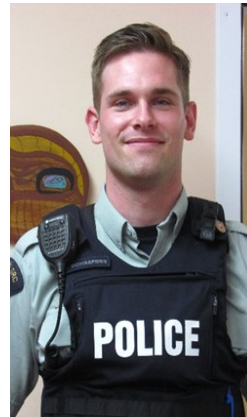
The Nak'azdli community has two assigned Royal Canadian Mounted Police officers. **Constable Alexander Schaefer** of the Fort St. James RCMP, who has been serving the Nak'azdli community for the past two and a half years and **Constable Michael Borelli** of the Fort St. James RCMP, who has been serving the Nak'azdli community for one and a half years.

We work closely with the Nak'azdli Alternative Justice Centre and have been attending community events on a regular basis to establish a good relationship with the Nak'azdli community. We do have an office at the Nak'azdli Alternative Justice Centre and are regularly present.

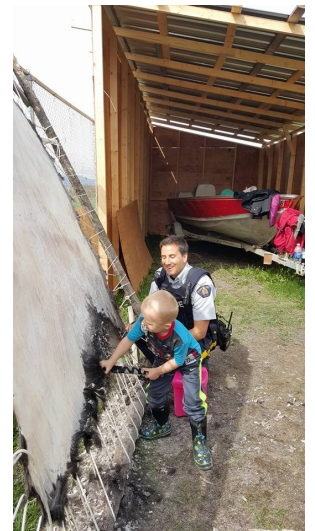
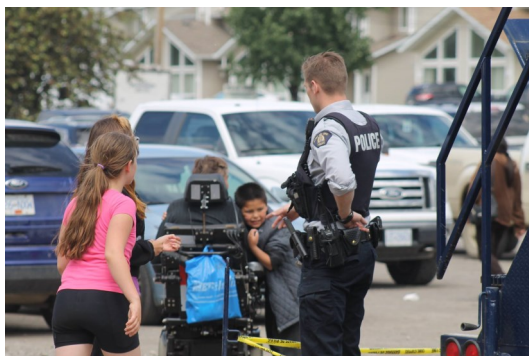
In the past year we have participated in multiple Nak'azdli events, such as the annual cleanup day, Nak'azdli addiction awareness week, violence against women's march and more. We further held several presentations on the Nak'azdli community including topics such as Elder's Abuse, anti-Bullying and drug awareness. As in the past year, members handed out stuffed animals to Nak'azdli community children on Christmas Eve and attended the hospital spending time with community members spending Christmas in

the hospital. Just recently we set up the 'Roll over Simulator' on Aboriginal Day at Cottonwood Park with the assistance of Alyssa Krause.

We hope to continue our positive relationship with the community in the future.











**D**ear Nak'azdli Community Members,  
My name is Maddison Sam. I am twenty years old. I am an active member of the Nak'azdli Whut'en. My mother is Delilah Sam. My father is Kenneth Mumford. My maternal grandparents are Euphrasia Sam and the late Alexander Sam. I am a Lusilyoo Clan member.

I have recently completed my Diploma in Criminology at the College of New Caledonia. I was accepted into the Thompson Rivers University in Kamloops B.C to complete my Bachelor of Arts in Criminology. I am one of two post-secondary graduates in my family for 2017.

My educational goals include many aspects. Not only do I want to be successful in my future endeavours, but I want to encourage and inspire others to pursue their dreams. Initially, I was interested in this field after learning about the many injustices experienced by Aboriginal People. In my studies, I have come to realize that education is very beneficial. It has allowed me to perceive the world from different perspectives and interpret particular aspects of my life from a unique standpoint. The frame of mind in an educational environment is very uplifting and self-satisfying. This outlook on life is something that

I want to share with the community.

By working with the NAJC, I have recognized that our community has many distinctive needs. Many of the hardships faced by our people have been derived from the oppression experienced during colonization. This occupation has motivated me to become an entity for change and growth in our community. With an undergraduate degree in Criminology, I can recognize and address the systemic factors that often oppress and impair our people. By attending graduate school for Law, I can apply my skills in the field to truly assist with the ongoing change that has been happening in our community.

Over the past few years, I have worked alongside Karla Olinek and Shannon Rivard. Karla has allowed me to participate in very compelling opportunities that have complimented my educational goals.

On Monday May 1<sup>st</sup> 2017, I began my fourth consecutive summer-term at the Nak'azdli Alternate Justice Center. In the previous years, the concentrations of my work duties were in relation to carrying out the administrative duties. However, this year my job position has shifted to a "Youth Justice Coordinator".

This new job title will allow me to employ my skills learned in the Criminology program as well as what I have gained in the previous terms at the NAJC. This summer, my goals are to work with the youth and facilitate awareness and preventative workshops. I would like to engage the youth in healthy lifestyles and assist them in a road to independence. We are aiming to increase self-confidence in the young women and encourage the young women of Nak'azdli to develop long-lasting relationships within the community and empower one another.



On June 9<sup>th</sup> 2017, we organized a “Violence Against Women” awareness walk through the community. We started at the Kwah Hall and marched through town to Spirit Square. This was a great opportunity for the members of Nak’azdli to demonstrate that we do not condone violence in our community. It comes in many forms and we want any possible victims of violence to know that they are not alone. With 28 community members present, it was quite a successful. I would like to commend Constable Michael Borelli and Constable Abby Thacker for attending and supporting our initiatives.

Another highlighted event for the summer is the “T’ewhunildzin Short Film Contest” which is intended for community members to recognize and address issues in the community. A short film (skit) or commercial-like video will be developed to bring awareness or for prevention. . This is open for all community members.

If you want more information regarding the workshops I will be hosting, please refer to the calendar in the July-August Dustlus.

To conclude, I would like to thank the NAJC Staff and the Nak’azdli Education Department for this great opportunity.

Sincerely,

**Maddison Sam, Summer Student/ Receptionist**



Maddison @ 5<sup>th</sup> Annual Think Big Career Fair representing the NAJC









